

**154TH REGIMENT (RTI)
3RD NCOA TRAINING BATTALION
3500 "C" AVENUE
CAMP SHELBY, MISSISSIPPI 39407-5500**

JFH-MS-RTI-NCOA

12 April 2011

MEMORANDUM FOR Warrior Leader Course (WLC) Students

SUBJECT: Welcome Letter

1. Congratulations on being selected to attend the WLC at the 3rd NCOA Training Battalion, Camp Shelby, MS. You will be attending Class Number scheduled for Class Dates, it is recommended that Soldiers report between 0700 and 1800 hrs on the report date. Soldiers must report prior to midnight on the report date. Students reporting late may be denied enrollment to the course. In-processing starts at 0700 on the report date. Graduation will be on the last Saturday of the course at 0900 in the auditorium (Building 3576 at the RTI Complex).

2. You **MUST** possess a CAC ID card, PIN for the CAC, have an AKO account, and AKO password. Please be able to recall this necessary information.

3. You must bring a properly completed TASS Pre-Execution checklist dated July 2009 (TRADOC 350-18), signed by the commander, to in-processing. You must meet the following prerequisites:

- (a) You must be a SGT or SPC (P)/CPL (P) who has not completed WLC.
- (b) Be eligible for promotion.
- (c) Recommended by your immediate Commander.
- (d) Must not have been convicted of a misdemeanor crime of domestic violence (Lautenberg Amendment) and meet physical fitness and weight standards per regulations.

4. **Students must also participate fully in the Situational Training Exercise (STX) to include:**

- (a) Wearing the required war-fighting uniform to include Kevlar helmet and Load Carrying Equipment (LCE)
- (b) Carrying a M16 rifle
- (c) Carrying all required equipment necessary for mission accomplishment.

5. The following information is provided to assist you:

(a) **Inprocessing:** Inprocessing will be conducted in the Improved Physical Fitness Uniform (IPFU). Students traveling by commercial transportation are required to hand carry a PFU and a complete set of ACU's.

(b) **Appearance:** Students will comply with AR 670-1.

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(c) Height/Weight: Students who do not meet the standards of AR 600-9 will be allowed to enroll in and complete the course, but will receive a marginal DA Form 1059. Commanders are advised that students should not be enrolled if they do not meet standards of AR 600-9, per the TASS Pre-execution checklist, and AR 350-1.

(d) Physical Fitness: The Army Physical Fitness Test (APFT) will **NOT** be administered during the course. APFT is not a course graduation requirement.

(e) Physical Health/ Profiles: (Ref AR 350-1, 3-13, page 57 dated 18 Dec 2009)

- a. Profiles: Soldiers with medical profiles (temporary or permanent) due to operational deployment will be permitted by their immediate commanders to attend PME within the guidelines of their profile. Soldiers must arrive at the aforementioned courses of instruction with a copy of their current profile and a memorandum signed by their commander stating the profile is a result of injuries sustained due to operational deployment.
- b. Soldiers with temporary profiles that are not a result of operational deployment preventing full participation in a course will be removed from school attendance consideration by their immediate commander until the temporary profile is removed.
- c. Soldiers with a permanent designator of “2” in the physical profile must include a copy of DA Form 3349 (Physical Profile) as part of the course application. They will be eligible to attend appropriate courses and train within the limits of their profile provided they can meet course graduation requirements. Soldiers with a permanent designator of “3” or “4” in their physical profile must include a copy of DA Form 3349 and the results of their Military Medical Review Board (MMRB) as part of the course application.
- d. Soldiers who have been before an MMRB, awarded medical limitations, and allowed to retain their occupational classification will be eligible to attend appropriate courses (to include PME) and train within the limits of their profile. Commandant will not disenroll nor deny enrollment of Soldiers into training based on physical profiles in accordance with MMRB rulings.
- e. Soldiers receiving temporary or permanent physical profiles limitations after enrolling in resident training courses will be evaluated by school commandants and commanders for continued enrollment. Soldiers who:
 - (1) Have met, or will be able to meet graduation requirements, will continue to be trained within the limits of their profile.
 - (2) Are unable to meet graduation requirements will return to their unit or proceed to their PCS unit, and may, if eligible, be enrolled in a later course.

(f) Equipment/Uniform Requirements: See attached Clothing and Equipment List.

(g) Meals: Students will be required to pay for meals if their orders do not state “Government meals are available and directed at no cost to the Soldier”. All others will pay for meals on first and last day of course. Meal charges are: Breakfast: \$5.80, Lunch: \$6.00, Dinner: \$6.60. AGR soldiers attending WLC will provide a copy of DA Form 4187 stating action for subsistence deferral.

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(h) Transportation: Transportation will be provided for students traveling by commercial (air/bus) on the report date, students traveling prior to report date will be responsible for their own transportation. There will be a shuttle to the Gulfport/Biloxi Airport and the Pine Belt Regional Airport Hattiesburg MS. The shuttle will make 3 runs throughout the day/night to each airport. Once you arrive at either airport, report to the baggage claim area and wait until the shuttle arrives. There will be an Instructor going through the baggage claim area announcing that he is there for 3rd NCOA students. Should your travel arrangements get cancelled contact the 3rd NCOA at 601-558-2234. You can FAX your flight information to 601-558-2515. Students driving military vehicles should bring a government credit card to support vehicle expenses while traveling. The NCOA will not provide fuel for vehicles. Commercial lodging incurred during travel will be at the student's own expense if lodging is less than 50 miles from their duty station or Camp Shelby.

(i) Laundry Service/Post Exchange: A free Laundromat is located in the academy area and commercial laundry service is also available. A Post Exchange (PX) is available for uniform and personal item purchases: Students should bring approximately \$75.00 to support unforeseen expenses.

(j) Pay: Your state/ARCOM is responsible for your pay.

(k) Orders: Your state/ARCOM is responsible for orders placing you on duty.

(l) Location: Camp Shelby is located in south Mississippi, 10 miles south of Hattiesburg on Highway 49. Due to current Force Protection measures, all students must enter thru the south gate. A valid Military ID card, vehicle registration, and proof of insurance are required.

Directions to 3rd NCOA Academy students:

After you have cleared South Gate, you will pass over some railroad tracks. Continue on straight and on your right will be a large water tower--then you will reach a stop sign. Turn right. At the next stop sign (about 50 ft. later), turn left. Continue on and you should see a white church and the Ceremony Parade Field on your right. At the next stop sign you encounter, turn right putting you on LEE AVENUE. Shortly after 35th street, you will see a helipad and have a visual of the student barracks buildings on your left. Continue on Lee Avenue until you reach 37th street. After making the 37th street left turn, follow the road that you are on until you see a brown sign in the front of our HQ Bldg. It will read "154th Regiment (RTI) Headquarters, Building 3500. Turn into that parking lot and in the right corner of the parking lot, where the buildings form an "L", you will see a small brown sign that reads "CQ/Staff Duty." The SDNCO telephone number is (601) 558-2924. Arrivals for WLC prior to 2400 hours should check outside of the classroom complex--Bldg 3576 (Northside door) for an easel board identifying which classroom to report to for inprocessing. If inprocessing has stopped for the night, report to Staff Duty/CQ located on the bottom floor of Building 3500. You may need to knock on the door to wake them up, as their official duty generally ends at 2400 hours. No linen or meal card will be issued until the following morning during inprocessing. At no time are students to park in the RTI

Headquarters parking lot. This is CADRE parking only. Student parking is limited to the South and East parking lots surrounding the student barracks and the Dining Facility (DFAC) parking areas.

(m) Contraband: Do not bring firearms, fireworks, illicit drugs, or alcohol to the course. Camp Shelby Regulations and NCOA policy prohibits these items.

(n) Address/Phone Numbers: Your mailing address while attending the course will be:

(Rank) (Name)
3rd NCOA Training Battalion
ATTN: WLC Squad #____
3500 "C" Avenue
Camp Shelby, MS 39407-5500

Emergency telephone messages may be passed on to students by calling (601) 558-2924 after 5:00 PM or (601) 558-2234 during duty hours (7:00 AM-4:30 PM).

6. If you have any questions concerning the course, you may contact us at 154thrti@ng.army.mil

FOR THE COMMANDANT:

Encl.
Equipment List
Course Curriculum
PEC

MSARNG
WLC Branch Chief

CLOTHING AND EQUIPMENT LIST

CLOTHING

a. Boots, combat (Organizational boots are not authorized. (i. e. Tanker, Bates, steel toe)	2 pair
b. Belt, issue with buckle	1 each
c. Socks, cushion sole	6 pair
d. Utility Uniform with patches & insignia	3 sets
e. Black Beret and Patrol Cap	1 each
f. Undershirt	6 each
g. PT uniforms with running shoes (summer/winter)	
Winter IPFU	1 each
Summer (shorts and short sleeve shirts)	2 each
h. Gloves, black (October thru April)	1 pair
i. Winter underwear (October thru April)	1 pair

PERSONAL CARE ITEMS

a. Laundry bag (OD)	1 each
b. Towel and washcloth	4 each
c. Shower shoes	1 pair
d. Personal hygiene kit	1 each
e. Boot cleaning equipment	1 each
f. Clothes hangers(wire)	9 each
g. Blanket, wool (OD)	2 each
h. Sewing kit	1 each
i. Pad locks (key/combination)	2 each
j. Insect repellant	1 each

CLASSROOM MATERIALS

a. Pencil (#2) and mechanical (.05mm)	2 each
b. 'Post It' pads (small/medium & large)	1 each
c. Pen, black ink	2 each
d. Notebook, lined (pocket and legal)	1 each
e. Ruler, 12"	1 each

TA50/ORGANIZATIONAL EQUIPMENT

a. Duffle bag (OD)	1 each
b. Wet weather gear (suit/poncho)	1 each
c. Helmet, Kevlar with cover and band	1 each
d. LCE with 2 canteens (cups and covers), first aid kit, 2 ammo cases, and ear plugs with case	1 each
e. Waterproof bag	1 each
f. Sleeping System	1 each
g. Ruck sack with straps	1 each

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|-----------------------------|--------|
| h. Flashlight with red lens | 1 each |
| i. Lensatic compass | 1 each |

WLC COURSE OVERVIEW/CURRICULUM

The following is a list of the classes taught in WLC in accordance with the WLC Program of Instruction (POI) dated 15 January 2010

LESSON #	TITLE	HOURS
L221	Commandant's Orientation	1
L222	Introduction to Warrior Leader Course	2
L223	Army Leadership	8
L224	Developmental Counseling	5
L225	Army Correspondence	4
L226	History of the Army and the Noncommissioned Officer	4
L227	Noncommissioned Officer Evaluation Report	4
L228	Sexual Assault Prevention and Response	2
L229	Personnel Recovery	2
L230	Effects of Culture	2
L231	Junior Leader Battlemind Principles	2
L232	Military Justice and Discipline	2
L233	Suicide Prevention for Junior Leaders	2
L234	Leadership Examination	2
T221	Composite Risk Management	2
T222	After Action Review	1
T223a	Training Management	5
T223b	Conduct Individual Training	5
T224	Health and Fitness	17
T225	Drill and Ceremonies	4
T226	Supply Procedures	4
T227	Training Examination	2
W221	Small Unit Combat Operations According to the Law of War	2
W222	Combat Orders	6
W223	Team and Squad Movement Techniques	6
W224	Tactical Site Exploitation	2
W225	Tactical Operations	7
W226	Tactical Reports and Requests	2
W227	Casualty Evacuation	2
W228	Warfighting Examination	2
W229	Situational Training Exercise (STX)	36

Course Requirements Graduation

1. Students must score 70 percent or higher on the following graduation requirements:
 - a. Conduct Army Physical Readiness Training,
 - b. Conduct Individual Training,
 - c. Conduct Squad Drill,

- d. Communicate in Writing,
 - e. Oral History Briefing,
 - f. Two demonstrated Leadership Evaluations (garrison and tactical environment),
 - g. Leadership Exam,
 - h. Training Exam, and
 - i. Warfighting Exam.
- (REF: AR 350-1; TRADOC Reg 350-18; TRADOC Reg 350-10; and WLC CMP)